

Sun Pharmaceutical Industries Limited

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December 7, 2023

National Stock Exchange of India Limited
Scrip Symbol: SUNPHARMA

BSE Limited
Scrip Code: 524715

Subject: Intimation of Changes in Senior Management Personnel.

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we would like to share an update on the changes in the Senior Management Personnel as follows,

1. Dr. Sapna Purohit, Senior Vice President and Head-HR would retire on February 29, 2024.
2. In view of the retirement of Dr. Sapna Purohit, Mr. Suresh Kumar Rai is appointed as Senior Vice President and Chief Human Resources Officer effective from December 7, 2023.

Mr. Suresh Kumar Rai would work closely with Dr. Sapna Purohit until her retirement.

Necessary details as prescribed under Listing Regulations pertaining to the abovementioned changes are provided in **Annexure A** as enclosed herewith.

This is for your information and dissemination.

For Sun Pharmaceutical Industries Limited

(Anoop Deshpande)
Company Secretary and Compliance Officer
ICSI Membership No.: A23983

Annexure A

Sr. No.	Particulars	Details	
1	Name	Dr. Sapna Purohit	Suresh Kumar Rai
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Retirement	Appointed as SVP and Chief Human Resource Officer
3	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment;	February 29, 2024	December 7, 2023
4	Brief profile (in case of appointment);	Not Applicable	<p>Mr. Suresh Rai is known for leading with global experience in consumer business, 25+ years of impact across HR strategy, M&A and disposals, creating high performing organizations, leadership pipelines, establishing agile workplaces, building digital, data and global capability centers. Lived in multi-country experience, proven HR next practice & tech innovator.</p> <p>He was associated with Unilever as CHRO - Unilever Global Nutrition and was also part of Unilever Global HR Leadership Team.</p> <p>In a career spanning over three decades; he was associated with Unilever and Procter & Gamble. In his 25+ years of association with Unilever, he held number of Senior Leadership roles which included Global Vice President- Foods & Refreshment, Vice President Human Resources - South-East Asia & Australasia, Vice President Human Resources – Unilever Philippines, Leadership & Organization Development Director - Global Markets. Prior to Unilever, he was associated with Procter and Gamble.</p> <p>He holds a MBA in HR from XLRI Jamshedpur and B Tech in Electrical Engineering from IIT Delhi.</p>
5	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable