

# Translating Sustainability Commitments into Action

At Sun Pharma, we are focused on leveraging our resources, people and network to usher in a shared and sustainable future for all. We continue to collaborate with our stakeholders to implement solutions that positively impact the society.

We remain steadfast in integrating sustainability initiatives with business and translating our sustainability commitments into action. We have not only set well-defined sustainability goals with a clear roadmap but have also made significant progress towards realising those objectives.

Simultaneously, we are increasing our commitment to sustainability with new initiatives, including climate risk assessment in alignment with the Task Force on Climate-related Financial Disclosures (TCFD) Framework, formulating a biodiversity policy and conducting biodiversity assessment at some of our facilities. We have also become a signatory to the United Nations Global Compact (UNGC), one of the largest corporate sustainability initiatives globally.

Along with new initiatives, we continue to allocate higher resources and make progress on our ongoing plans to reduce our environmental footprint by implementing various energy and

water reduction projects, increasing the share of renewable energy in our overall energy mix and focusing on sustainable waste management. On the social front, the Great Place to Work® certification underscores our concerted efforts to foster a progressive and meritocratic workplace. Our Corporate Social Responsibility (CSR) initiatives continue to reach out to underprivileged communities and respond to challenges in healthcare, education, water & sanitation, rural development, and environmental conservation. Our holistic corporate governance framework is focused on going beyond compliance, increasing transparency and fostering reliability, trust and consistency.

As we continue to further align our business strategy with universal ESG principles; integrity, accountability and transparency remain our guiding philosophy.

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